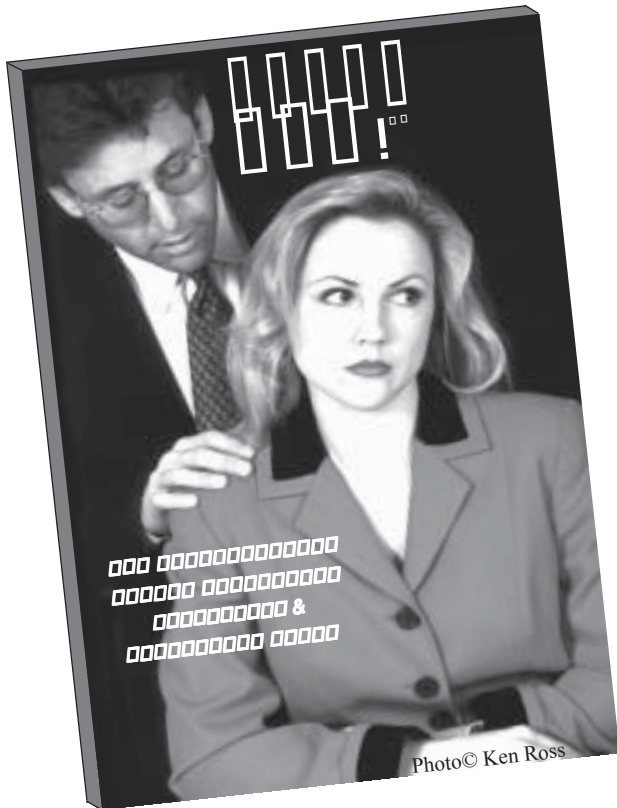


**Features
MCAD
Officials**

Prevent Sexual Harassment! Training Video Made For Massachusetts



The United States Supreme Court has made it very clear: You must take sexual harassment training and prevention very seriously. Stringent sexual harassment laws apply to your organization and strongly encourage training. Plus, an effective training program is a defense in government investigations and court decisions, and may reduce damage awards.

Hands Off!™ The Massachusetts Sexual Harassment Prevention & Compliance Video features dramatic vignettes along with interviews with legal experts, and the Director of Law & Psychiatry Services at Massachusetts General Hospital. This informative and entertaining video is an excellent complement to your written policy statement or training personnel.

Hands Off! encourages employees to resolve problems using your internal procedures. It memorably and effectively educates employees about sensitive sexual harassment issues in all workplace settings. The video helps you comply with state and federal laws and prevent costly lawsuits.

YES, I want to prevent sexual harassment and comply with state and federal laws!

Send me _____ copies of *Hands Off!™ The Massachusetts Sexual Harassment Prevention & Compliance Video* (approx. 30 min., plus 8-min. bonus rider for managers and supervisors), produced with the cooperation of the Massachusetts Commission Against Discrimination. All orders include copy of MCAD model policy statement and poster.

\$95 (1-14 employees)
(add 5% MA tax and \$6 S&H)



\$195 (15 or more employees)
(add 5% MA tax and \$6 S&H)

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Phone: 617-232-9811 or 617-734-1979 Fax: 617-734-1989

Guarantee: If not completely satisfied, you may return the video within 14 days for credit or a complete refund.

Sexual Harassment Training—Time To Get Serious!

Rave reviews about *HANDS OFF!*:

“I have seen countless videos on [sexual harassment] and yours is by far the strongest. It is well-written, well-acted, and well-edited. It moves quickly and keeps the viewer engaged. Above all, it covers many of the subtle, yet important issues that many videos of this nature fail to address.”

Shoshana Rosenfeld, MPH
Director, Sexual Harassment Practice Area
Eastern Point Consulting Group, Inc. (Newton, MA)

Select list of companies and organizations who have purchased *Hands Off!: The Massachusetts Sexual Harassment Prevention & Compliance Video*

Lucent Technology	Choate Hall & Stewart
Bickfords Corp.	Progress Software
Time Warner Cable	Carney Hospital
Boston Gas	Medford Bank
Immulogic Pharmaceutical	Finger Lakes Community College
Citizen's Bank	Wang Laboratories
Harvard University	Boston Sand & Gravel Co.
City of Quincy	Commercial Union Insurance
South Shore Hospital	Designs, Inc.
Sunburst Fruit Juices	EG&G

Through dramatic vignettes featuring professional actors and interviews with legal experts, the *HANDS OFF!* video addresses:



- Why sexual harassment is a problem, and its impact on employees and workplace productivity.
- What constitutes sexual harassment, including same sex and sexual orientation harassment, and the myths surrounding it.
- Differences between quid pro quo harassment and hostile work environment.
- Where the lines are crossed between appropriate and inappropriate comments, touching, jokes, and workplace visuals.
- Problems arising from workplace dating and consensual relationships.
- How use of e-mail and the Internet can trigger sexual harassment liability.
- How a sexual harassment policy and an internal grievance mechanism can resolve problems without litigation.

Approximate running time: 30 minutes (plus 8 minute bonus rider for supervisors and managers containing suggestions for handling employee complaints and internal investigations).

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